



KENYA INSTITUTE OF SUPPLIES MANAGEMENT

“Promoting Professionalism in Supply Chain Management”

KISM Tower, 12th Floor | Ngong Road | P.O. Box 30400-00100 NBI, Kenya
Mobile: 0721-244828; 0717-004842; 0733-333226 | Email: admin@kism.or.ke | Website: www.kism.or.ke

MINUTES OF THE 4TH ANNUAL GENERAL MEETING OF THE KENYA INSTITUTE OF SUPPLIES MANAGEMENT HELD VIRTUALLY VIA VIDEO CONFERENCING ON 30TH APRIL 2021 AT 2.30PM

MEMBERS PRESENT (AS PER THE APPENDIX)

4THAGM(KISM)/30/04/2021/01: PRELIMINARIES

1.1 PRAYER

The meeting begun at 2.30pm with a word of prayer from Council Member Moses Omondi.

1.2 OPENING

- a. The Chairperson of Council thanked the Members for taking the time to attend the meeting.
- b. He added that this was the 4th Annual General Meeting of the Institute and the first for the newly elected Council.
- c. He looked forward to a fruitful and productive discussion with members.

1.3 CONFIRMATION OF QUORUM

The Secretary confirmed that quorum had been met to convene the AGM. The quorum in the meeting was 100.

1.4 ADOPTION OF AGENDA

The agenda for the meeting was read out as follows:

1. Preliminaries
 - a. Prayer
 - b. Opening
 - c. Confirmation of Quorum
 - d. Adoption of Agenda
2. Reading of Notice
3. Previous AGM Minutes
4. Chairman's Report
5. Presentation of KISM Audited Accounts
6. Presentation of Interim KISM Interim Financial Statements
7. Any Other Business (AOB)

The agenda was adopted as proposed by Mr. Ambrose Kibet Kiboror (Member No. 79069) and seconded by Ms. Okoth Margaret Agolla (Member No. 70128).



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4THAGM(KISM)/ 30/04/2021/02: READING OF NOTICE

The Secretary read out the AGM Notice and confirmed that the same had been circulated via Nation Newspaper on 28th February, 2021 as well as sent to Member emails on 6th April 2020 duly notifying members of the meeting.

4THAGM(KISM)/ 30/04/2021/03: PREVIOUS AGM MINUTES

Noted that:

1. The Minutes for the previous AGM meeting had not been provided to the incoming Council.
2. The last AGM was held as per the court order in the JR No. 115 of 2018 that had directed elections for the Institute be held. In compliance with the order, the elections were held on 10th January 2020 and a Council appointment through a gazette notice No 1290 of 6th February 2020.
3. There were therefore no minutes to confirm, as the same to date had yet to be supplied to the Council.

4TH AGM(KISM)/ 30/04/2021/04: CHAIRMAN’S REPORT

The Chairman’s report was presented as highlighted below:

Noted that:

1. The Chairman thanked the members for their continued support and expressed gratitude to all members for their well wishes as the Council assumed Office on 24th February, 2020. He added that it was a difficult time for the profession, as the country and the world at large continued to grapple with the effects of the COVID-19 pandemic. He informed members that the Institute was putting in place mechanisms to ensure that service delivery was improved, and that it operated effectively and efficiently.
2. The report provided an overview of the achievements made by the Council during the financial year as highlighted below:
 - a. KISM Towers: The National Treasury had funded a large portion of KISM Towers, up to 70% of the total construction cost. The Institute currently owed the contractors about KShs. 248M and consultants 39M. A request has been lodged with the National Treasury for further support to offset the balance.
 - b. KISM Strategic Plan 2020-2024: The Council had developed the KISM Strategic Plan 2020-2024. The Institute’s Mission was “*To Train, Register, License, and*



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Discipline and Regulate Supply Chain Management Practitioners”. The Vision was *‘To Be the Center of Excellence for Supply Chain Management Practitioners’*. The Core Values were, *“Integrity, Fairness, Transparency, Accountability, Good Governance, Professionalism, Inclusivity and Innovation”*. The Plan was anchored on Seven (7) Strategic Focus Areas to aid in its implementation

- c. Kenya Institute of Supplies Examinations Board (KISEB): The KISEB Board was fully constituted in May 2020. The Board consisted of five persons nominated by the Institute through an open and competitive recruitment process among its members; The Board included representatives from the Public Procurement Regulatory Authority (PPRA), Kenya Institute of Curriculum Development (KICD), Kenya National Examinations Council (KNEC), Kenya Private Sector Alliance (KEPSA) and local universities. The KISEB Board, led by its Chairman, Dr. Wasike Walubengo, had established various Committees which had formal terms of reference approved by the Board and reviewed on an ongoing basis. The Committees of the Board comprised of Curriculum Development, Examination and Quality Assurance, Corporate Services, Marketing, Accreditation and Resource Mobilization, and Audit and Risk Management Committee.
3. The report further reiterated the pledge by the Council to fulfill the promises made during the elections through Council efforts, support from the Government through the National Treasury, and dedication of its members.
4. The Chairman’s Report contained the annual Council Committee reports. The reports by each Committee were noted as highlighted below:
 - a. Registration Committee: The Committee reported the following during the financial year:
 - i. Legal Notices: KISM sensitized the employers/stakeholders in the public, private, and NGO sectors on abiding with the Supplies Practitioners Management Act, 2007 (SPMA) legal requirements and sanctions for non-registration. Official letters to employers were issued and Public notices on the same were circulated in the dailies.
 - ii. Growth of Membership Base: Membership grew from 2000 to 6000 members in 2020 based on the strategies put in place by the Institute. This resulted in a remarkable 200% Growth.



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- iii. Professional Register: The review and clean-up of the register was underway to facilitate fulfillment of the Continuous Professional Development (CPD) requirements; aid in the confirmation of members in good standing; and to facilitate the licensing and publishing of registered members in the Kenya gazette.
 - iv. Registration Policy: The review and development of the Registration Policy was on-going. Upon completion of the zero draft the same would be circulated to stakeholders for input and thereafter validation.
 - v. Compliance Audits: The Council committed to conducting nation-wide compliance audits to ensure non-registered/non-compliant personnel who were illegally in the Supply Chain Management (SCM) functions were weeded out. Discussions with the National Treasury were at advanced stages awaiting budgetary support.
 - vi. Automation of the Registration Portal: Automation was ongoing in efforts to ensure that the end to end self-service registration process was done effectively and efficiently. Upon completion the Council would officially commission the portal.
 - vii. Electronic Voting: The Council was working towards concluding the automation of the voting process after which the same would be launched to ensure that members voted from the comfort of their respective locations without the inconvenience of country-wide travel. The legislative review of the said process was underway and at advanced stages.
- b. Disciplinary Committee: The Committee reported the following during the financial year:
- i. The Disciplinary Committee had been established pursuant to Section 22 of the SPMA, 2007, to look into the conduct of practitioners, and take up disciplinary measures that may be necessary to maintain discipline and professionalism.
 - ii. The Committee had developed the Disciplinary Policy, Procedures and Guidelines and the Code of Ethics and Standards of Professional Conduct to carry out its mandate efficiently.



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- iii. The aforementioned Policy and Procedures had been printed and would be made available to members.
 - iv. The Council had spearheaded strategic partnerships with key Government agencies such as DCI, EACC, PPRA and Ombudsman to assist the Committee in the delivery of its mandate. The Committee had so far received four cases which were at different stages of adjudication.
- c. Membership & Advocacy Committee: The Committee reported the following during the financial year:
- i. KISM Spurs SCM Excellence and Awards 2020: The Council launched the first Recognition and Awards Scheme in December of 2020 - “KISM Spurs SCM Excellence and Awards 2020” and was held during the KISM Annual Gala Dinner on 4th December 2020 at Carnivore Restaurant. The objective was to celebrate, appreciate and inspire members to keep pushing to greater heights, encourage innovation, process improvement, and adoption of best global practices.
 - ii. Revamped Quarterly KISM Newsletter: The newsletter was revamped to educate, inform, transform, and positively influence policies, research, and development within the supply chain profession. It is also through the newsletter that the Council and Institute’s quarterly progress scorecard would be communicated and measured.
 - iii. PR and Communications Policy: The Institute was in the process of engaging a PR & Communications’ agency to enhance the publicity of the Institute and profession. The agency would assist in coming up with an effective PR and Communications Policy that would be part of the overall brand strategy.
 - iv. Website Re-design: The KISM website has been re-designed into a contemporary and more interactive website. Registration of members would be conducted online. Continuous upgrading of the website was on-going. The website would guarantee real time information to its members.
 - v. KISM Service Charter and Member Service Centre. The service charter had been developed to improve the level of service delivery and would be used to outline the standards the Institute promised to uphold when



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dealing with members and all other stakeholders. To support implementation of the service charter, the Institute was working on operationalizing the Member Service Centre (using the Huduma Centre approach) to cater for member needs and a complaint register with an escalation mechanism.

- vi. KISM Member Engagement Forums: Due to COVID-19 restrictions the Council managed to coordinate three against the planned ten engagements. Member forums successfully conducted included three webinars targeting supply chain management students, and practitioners from the private sector.
- vii. On KISM re-branded Membership Cards: The newly improved re-branded membership card with value adds was launched in December 2020. Logistical challenges by the Institute’s service provider had caused delays in printing and dispatching the cards to members. This however was being resolved and members would receive their cards soon.
- viii. Creation of Customer Service Centre: The Council had approved re-organization of the current reception to reflect a truly Customer Centric Service Centre. The area was being re-designed to take the form of the ‘Huduma Centre’ service provision outlook. The telephone service had also been transformed into a call-centre.
- ix. Institutional Stakeholder Engagement Program and Strategic Partnerships: The Council had established Strategic partnerships to enhance the capacity building programs of members. Partnerships had been formed with Kenya School of Government (KSG) and United Nations Department of Economic Affairs (UN DESA) to offer trainings on “Transparency, Ethics, and Accountability”. Other partnerships included training on Healthcare SCM in collaboration with Pamela Steel Associates, ABSA, Institute of Certified Public Accounts of Kenya (ICPAK), Strathmore University and Xetova.
- x. KISM Mentorship, Coaching and Internship program (KMCIP): The Membership and Welfare Committee through the secretariat was developing the KISM Mentorship, Coaching and Internship Program (KMCIP) with an aim of inculcating a culture of continuous supply chain



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- management career improvement helping them become supply chain experts.
- xi. Wanunuzi Sacco: The Council within four months of Gazettement operationalized the Wanunuzi Sacco for Supply Chain Management practitioners in the Country. The SACCO was currently autonomous having been registered, launched, and operationalized. The Sacco held its first AGM in the month of April and despite COVID-19 challenges had managed to recruit about 150 members.
 - xii. Professional Indemnity and Benevolent Fund: The Secretariat had been undertaking benchmarking exercises and gathering relevant information to identify a suitable benevolent cover provider. The Institute was working with Wanunuzi Sacco to find a working formula that would accommodate all members for ease of managing the portfolio. A Goggle form had been shared with members to establish existing needs.
 - xiii. Regional Chapters: KISM Mashinani: Four Regional Chapters had been launched with well constituted Chapter Leads and Teams. The aim was to devolve KISM Member services to the ground level, carry out Regional Chapters’ engagement forums, network and share knowledge at local level in cognizance of each region’s context and culture, with KISM’s mandate in mind. The Regional Chapter Policy and Procedures’ Manual was being developed to ensure long-term sustainability of the initiative.
- d. Professional Standards Committee: The Committee reported the following during the financial year:
- i. The Institute had been able to conduct ten (10) workshops, train fourteen (14) organizations on In-house basis. Furthermore, several online webinars proceeded despite the COVID-19 pandemic. The Institute implemented a low level of staffing in line with austerity measures taken.
 - ii. The Council introduced a reduced training fee of KShs. 1,000/= for each event while capitalizing on the digital space through webinars and subsidized trainings at KISM Towers.
 - iii. Ten (10) workshops were conducted in the year and 892 participants trained. The total revenue collected from the regular workshops was KShs. 58,355,250.



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- iv. The workshop that recorded the highest attendance was the ‘Project Procurement Management workshop’ attracting 165 participants in December 2020 at Naivasha.
 - v. A total of 455 individuals were trained in the In-house workshops in 16 separate sessions conducted for 14 organizations. The total revenue collected from these workshops was KShs. 6,736,200 with expense costs of KShs. 3,014,270 resulting in a net surplus of KShs. 3,721,930 for 2020.
 - vi. The Training Report indicated that KISM’s largest client was the public sector. In efforts to reach out to other sectors and fully cover the public sector, market segmentation was carried out with different strategies proposed for reaching each sector of the market.
 - vii. The Council planned to have some trainings promoted and delivered at Regional Chapter’ level once the chapters were established. A successful workshop was held in Eldoret in partnership with the North Rift chapter.
 - viii. A “Call for Trainers” was sent out to members with revised Terms of Reference (ToR’s) that closed on 31st May 2020. Successful trainers would be engaged to train for the Institute for a period of two years from 2021 with room for necessary reviews.
 - ix. As a means for maintaining a strong corporate presence during the COVID-19 pandemic, tweet chats were conducted on the following topics in the year: Effects of COVID-19 on Supply Chains and the Merits and Demerits of Globalization before, during, and after COVID-19. As a result of this, KISM’s twitter following grew from 1,706 in January 2020 to 2,068 by April 2020.
 - x. A TOT was carried out with support of ITC to ensure the Institute’s resource persons kept abreast with the changing trends in the training field.
 - xi. A collaborative partnership with licensed firms had been drawn with a view of running joint trainings and consultations in the region and beyond.
- e. Corporate Committee: The Committee reported the following during the financial year:



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- i. The council embarked on a Human Resource (HR) Consultancy to review the Human Resources Instruments, undertake a Human Resources Files audit and a skills audit, in the months of April to September 2020. The aim was to undertake a comprehensive organizational review to realign the current Human Resource requirements with the matching, and needed HR Skills at the Institute.
 - ii. The proposal recommended the autonomy of the three arms of the Institute comprising of the Institute, Examinations Board and the College. The main considerations made were; autonomy of the three arms of the Institute, provision of shared services across the three arms, the need for Brand Management and provision and enhancement of the HR function.
 - iii. The Council had commenced implementation of the recommendations including seeking for categorization of the Institute and through SCAC carrying out a salary comparison with other parastatals that would be in the same category as the Institute.
- f. Audit Committee: The Committee reported the following during the financial year:
- i. The Council had reviewed the mandate of the Committee to provide continuous independent expert assessment of Institute’s activities, the quality of risk management, financial reporting, financial management, governance and internal control processes being among the four pillars of good corporate governance.
 - ii. The Institute had recruited the first Internal Audit Manager since its inception and embarked on putting the right control measures in place.
- g. The Legislative Committee: The Committee reported on the following during the financial year:
- i. The SPMA review was underway focusing on providing a framework within which professionalism in Procurement and Supply Chain Management would be established, developed and sustained to match acceptable global standards. The Council constituted a Committee to assist in reviewing Supplies Practitioners Management Act (2007), with a view to aligning it to the 2010 Constitution, and related laws.



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- ii. The taskforce had already worked on the Zero Draft with a raft of recommendations for review by the Council and the members.
- iii. A Stakeholders’ meeting was scheduled for early May 2021 to get member input and contributions.

Adoption

The Chairman’s report was adopted as proposed by Mr. Simon Stanley Maina (Member No. 68892) and seconded by Ms. Elizabeth Osodo Awuor (Member No. 64993).

4TH AGM(KISM)/ 30/04/2021/05: ANNUAL AUDITED ACCOUNTS FY 2018

The annual audited accounts for the financial year 2018 were highlighted below:

In-attendance

CPA John Wangila – Office of the Auditor General

Noted that:

1. The Institute’s Auditors, presented the Auditors Opinion and stated that the Financial Statements presented gave a true and fair representation of the Institute’s accounts in accordance with the International Financial Reporting Standards.
2. Council Member Grace Murichu, the Chair of Finance Corporate Affairs and Human Resource Committee then presented a detailed analysis of the Audited Financial Statements for the Year Ended 31st December 2018. It was noted that:
 - a. Significant growth in assets between the years 2015-2018 had been realized as a result of the KISM Towers building construction.
 - b. Revenue growth was due to improved increased participation in CPD programs. However, the strategic priority to increased legal engagement and the resultant programs resulted to a rise in operating costs.
 - c. Increased income was due to;
 - i. Subscription Income: Due to Increase in number of active members from KShs. 13,572,000 in 2017 to KShs. 18,078,000 (2018).
 - ii. Workshop and CPD training Income growth from 85.4 million to KShs 94.77M: The same was contributed to the increased number of participants in the CPD programs, introduction of targeted trainings, heavy profiling of events, and increased seminar participation by other stakeholders



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- d. Increased member training costs - the costs of CPD training increased due to the increased number of events and due to general increase in prices of goods and services, increased cost of seminar materials, venues and other related costs.
- e. Increase in operating expenses - the variance was largely influenced by increased activities as planned in the 2015-2019 Strategic Plan, through governance activities at the Council, and other stakeholder engagement activities during the year.
- f. The Institute secured a partnership with the support from the National Treasury to support construction of KISM Towers.

Resolved that:

The Financial Statements for the year ended 31st December 2018 together with the Directors’ and Auditors’ Reports thereon be adopted. as proposed by Mr. Fredrick Ouma Ogallo (Member No. 74940) and seconded by Mr. Emmanuel Muia Wambua (Member No. 80417).

4TH AGM(KISM)/ 30/04/2021/06: APPOINTMENT OF AUDITOR

The appointment of the Auditor was undertaken as follows:

Noted that:

The Council recommended to the members the engagement of the Office of the Auditor General in line with Section 48 of the Public Audit Act, 2015 and Article 229(7), as the Institute’s External Auditors for the year ending 31st December 2019.

Resolved that:

The resolution was adopted as proposed by Mr. Hillary Odhiambo Oloo (Member No. 80540) and seconded by Mr. Philip Joseph Mumo (Member No.79505).

4TH AGM(KISM)/ 30/04/2021/07: ANY OTHER BUSINESS (AOB)

The following issues were raised by Members under the abovementioned agenda:

| SN | ISSUE | MEMBER | RESPONSE |
|----|---|---------------------|---|
| 1. | a. Council to draft within three months and submit to the Cabinet Secretary for promulgation the “Supplies Practitioners Management (Registers and Records) Regulations.” b. Council to draft within three months and submit to the Cabinet Secretary for promulgation the “Supplies | Mr. Mwaniki Gachuba | 1. The Council stated that all motions submitted by Mwaniki Gachuba had no merit since these were proposals that were already under review by the Legislative Committee, of which he was a co-opted |



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| | <p>Practitioners Management (Registration) Regulations.”</p> <p>c. Council to draft within three months and submit to the Cabinet Secretary for promulgation the “Supplies Practitioners Management (Training) Regulations.”</p> <p>d. Council to draft within three months and submit to the Cabinet Secretary for promulgation the “Supplies Practitioners Management (Continuous Professional Development) Regulations.”</p> <p>e. Council to draft within three months and submit to the Cabinet Secretary for promulgation the “Supplies Practitioners Management (Practice) Regulations.”</p> <p>f. Council to draft within three months and submit to the Cabinet Secretary for promulgation the “Supplies Practitioners Management (Meetings) Regulations.”</p> <p>g. On Benevolence:</p> <p>i. THAT the Annual General Meeting approves and mandates the Council to draft within three months and submit to the Cabinet Secretary for promulgation the “Supplies Practitioners Management (Benevolence) Regulations.”</p> <p>ii. THAT in furtherance of number (1) above, the Annual General Meeting approve and mandate</p> | | <p>member. The Council hence directed that he continues to work with the Legislative Committee to complete the review process and submit a report to the Council in two months in line with his membership terms of reference.</p> <p>2. The Council also reiterated that the Agenda items for discussion at the AGM had to be submitted before the meeting as a measure of good practice to enable adequate review of the said issues by members. The motions proposed did not qualify to be discussed as any other business.</p> |
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| | <p>any member of the Institute to draft and petition the National Assembly under Article 119 of the Constitution of Kenya, 2010 to enact the “Supplies Practitioners Management (Benevolence) Regulations” should the Council fail to draft the regulations.</p> <p>h. Council to draft within three months and submit to the Cabinet Secretary for promulgation the “Supplies Practitioners Management (Benevolence) Regulations.”</p> <p>i. On KISM Towers:</p> <ul style="list-style-type: none">i. THAT the Council do table a professional valuation report of KISM Towers.ii. THAT the Council do table a detailed report of funds received from National Treasury for construction of KISM Towers and the funding agreement thereof.iii. THAT the Council do table details of the KISM Towers ownership agreement between the Institute and the Public Procurement Regulatory Authority. <p>j. On member validation:</p> <ul style="list-style-type: none">i. THAT the Council do table a validation report of all members’ qualifications by the | | |
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| | <p>Kenya National Qualifications Authority.</p> <p>ii. THAT the Council do table a recognition and equation report of all members’ qualifications awarded by foreign institutions by the Commission for University Education.</p> <p>iii. THAT the Council do table a list of all registered and licensed members plus their qualifications as at 31st December, 2020.</p> <p>iv. THAT the Council do table a list of all registered associate members plus their qualifications as at 31st December, 2020.</p> <p>k. On elections:</p> <p>i. THAT the Annual General Meeting approves and mandates the Council to draft within three months and submit to the Cabinet Secretary for promulgation the “Supplies Practitioners Management (Elections) Regulations” to amend or to revoke the Supplies Practitioners Management (Elections) Regulations, 2015.</p> <p>ii. THAT in furtherance of number (1) above, the Annual General Meeting approve and mandate any member of the Institute to draft and petition</p> | | |
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| | <p>the National Assembly under Article 119 of the Constitution of Kenya, 2010 to enact the “Supplies Practitioners Management (Elections) (Amendment) Regulations” to amend or to revoke the Supplies Practitioners Management (Elections) Regulations, 2015 should the Council fail to draft the regulations.</p> <p>1. THAT the Annual General Meeting approves and mandates the Council to revoke the appointment of (i) Dr. Wasike Walubengo, (ii) Dick Ajele, (iii) Linda Ingari, (iv) Mark Kanda, and (v) Peter Mwangi as chairman and members of the Examinations Board and conduct a fresh appointment.</p> | | |
| 2. | Clarification on source of funding for KISM Towers | Joshua Wamithi Maina | The Council confirmed that the funding of KISM Towers came from the National Treasury. The Council gave a breakdown that indicated that the Treasury funded almost 70% of the KISM Towers budget and balance of 30% funded by Member contributions. The Council would engage the National Treasury and PPRA on any way forward and report back to members. |



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| 3. | Reasons for delay of membership new cards | Eric Omondi | The secretary informed members that there was a delay in processing the new membership cards by the providers but this was closely being followed up to ensure members obtained their cards by end of May 2021. |
| 4. | Staff and Council matters | Hussein Adan | The motion presented touched on staff and council and had since become a court case and could not therefore not be discussed in the meeting. Further, allegations on staff would be first be investigated internally under the Corporate Affairs Committee before making a ruling. |

4TH AGM(KISM)/30/04/2021/08: CLOSING

The meeting ended at 5:00pm with a word of prayer.

Circulated on 21st April, 2022:

Confirmed by:

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Chairman **Signature** **Date**

.....

Secretary **Signature** **Date**



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APPENDIX

2021 AGM ATTENDANCE LIST

| KISM AGM 2021 MEMBERSHIP ATTENDANCE | | |
|-------------------------------------|------------------|-------------------------|
| COUNCIL MEMBERS | | |
| 1 | COUNCIL CHAIRMAN | JOHN KARANI |
| 2 | COUNCIL MEMBER | MOSES OMONDI |
| 3 | COUNCIL MEMBER | HENOCK KIRUNGU |
| 4 | COUNCIL MEMBER | NIMO HUSSEIN |
| 5 | COUNCIL MEMBER | JEREMIAH NTHUSI |
| 6 | COUNCIL MEMBER | DR VINCENSIA APOPA |
| 7 | COUNCIL MEMBER | GRACE MURICHU |
| ABSENT WITH APOLOGY | | |
| 8 | COUNCIL MEMBER | DIANA MWACHARO |
| MEMBERSHIP | | |
| 1 | 69532 | ABASS HUDDA AHMED |
| 2 | 74934 | ABBAS GOBU BUTE |
| 3 | 66537 | ABDIFATAH MAALIM GEDI |
| 4 | 80259 | ABDIQANI SALAH MOHAMED |
| 5 | 71364 | ABDIRAHMAN HUJALE ABDI |
| 6 | 79382 | ABDOW ADAN MOHAMED |
| 7 | 72097 | ABDULLA MOHAMED IBRAHIM |
| 8 | 76478 | ABDULLAHI YUSSUF DIRIYE |
| 9 | 65810 | ABERE DENNIS OROBO |
| 10 | 72210 | ABUDO DIRAMU GALLO |
| 11 | 73797 | ABUGA EVERLYNE MICHOKI |
| 12 | 65783 | ABUYA OWEKE PATRICK |
| 13 | 62936 | ACHIENG SILPHER ACHIENG |
| 14 | 74088 | ADAN MOHAMED ISSACK |
| 15 | 68544 | ADAN GEDI ALI |
| 16 | 75724 | ADAN IBRAHIM ALIO |
| 17 | 78178 | ADELAIDE WANGARI OUMA |
| 18 | 71210 | ADIEL DAVID ODHIAMBO |
| 19 | 69501 | AGANGO DENIS OJUNG'A |
| 20 | 71352 | AGUTU WYCLIFEE OMONDI |
| 21 | 73132 | AHMED ASHA ABDIRAHMAN |
| 22 | 80522 | AHMED JELE HASSAN |
| 23 | 80500 | AHMED MOHAMED ALI |
| 24 | 67438 | AKALA SHEILA KHATUSHILI |
| 25 | 64400 | AKAMA VINCENT AMING'A |
| 26 | 79437 | AKAMALA |
| 27 | 63567 | AKELLO BOAZ OKOTH |
| 28 | 63714 | AKINYI OGOLLA SELPHINE |



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| 29 | 80603 | AKUMU DIANA ODERO |
| 30 | 70356 | ALBERT KANGEREP |
| 31 | 78621 | ALEXANDER MUTUKU KYALO |
| 32 | 78970 | ALI ABDI OSMAN |
| 33 | 76951 | ALI HUSSEIN OMAR |
| 34 | 78919 | ALICE RISPA |
| 35 | 78831 | ALICE WANGUI GATUMIA |
| 36 | 63219 | ALOO PETER JUMA |
| 37 | 70161 | ALUGONGO THOMAS LUMATI |
| 38 | 79069 | AMBROSE KIBET KIBOROR |
| 39 | 68912 | AMBUGA IAN MASIDZA |
| 40 | 69749 | AMEGA ALICE KALUHI |
| 41 | 66076 | AMIMO RHODA O. |
| 42 | 71320 | AMOS MIYAKI MISATI |
| 43 | 66764 | ANGANDE MARY JENDEKA |
| 44 | 78668 | ANN KARUNYE LONGOLE |
| 45 | 70556 | ANN WANGECI WAWERU |
| 46 | 78516 | ANNAH MADEDE BARASA |
| 47 | 78150 | ANNAH WAYUA MATHEKA |
| 48 | 78692 | ANNE HABINI HARRISON |
| 49 | 68901 | ANUKURI IMMACULATE AMODING |
| 50 | 72356 | ASENATH KERUBO BWANA |
| 51 | 63254 | ASHENE ANDREW ESHITUBI |
| 52 | 80508 | ASIBITAR JOSEPHINE ABDIKARIM |
| 53 | 68273 | ATIENO MURRENDE SUSAN |
| 54 | 68836 | AUSTINE KITINYA OKUNGU |
| 55 | 65646 | AWORY OSCAR BARASA |
| 56 | 71312 | AWUOR AUDREY CHRISTINE |
| 57 | 78791 | AYOGO GEORGE MAISIBA |
| 58 | 70342 | BABU AMINA ALI |
| 59 | 64045 | BALERA LINUS MAKHULO |
| 60 | 63104 | BALIACH ALFRED KIMUTAI |
| 61 | 65537 | BARE ULOW AHMED |
| 62 | 74558 | BARMOIBEN DANIEL CHERUYOT |
| 63 | 70338 | BARNGETUNY DAVID CHESIRE |
| 64 | 65575 | BARRE AFFEY ADAN |
| 65 | 70545 | BASWETI MICHAEL NYANGATE |
| 66 | 75918 | BEATRICE NYAMBURA KANYAGO |
| 67 | 63993 | BEDUNI MAELII A |
| 68 | 69728 | BEN CHEBOSS JUMA |
| 69 | 77464 | BENAD ANUNDA OSINDE |
| 70 | 78828 | BENEDICTO KIPRONO KANDA |
| 71 | 77379 | BERITHA ASEYA KERECHA |



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| 73 | 77694 | BETTY WANJIRU GATHAIYA |
| 74 | 65542 | BIDALI KAISHA CATHERINE |
| 75 | 62934 | BILALA HUSSEIN ADAN |
| 76 | 74554 | BILIDHA MOLU NURIA |
| 77 | 73201 | BIRGEN MERCY CHEPLETING |
| 78 | 78483 | BISMACK NGENO |
| 79 | 70340 | BONAYA RAHMA AHMED |
| 80 | 76803 | BONAYA ROBA BONAYA |
| 81 | 80573 | BONFACE OKWIRI AMBOOKA |
| 82 | 71748 | BORE CHERONO GLADYS |
| 83 | 80524 | BRIAN LELEGWE |
| 84 | 72217 | BRIAN MANANA MALALI |
| 85 | 80258 | BRIAN NYANDIEKA KITHUKA |
| 86 | 78921 | BRUNO LUTUKAYI WAFULA |
| 87 | 68321 | BULIMU VICTOR AMBASI |
| 88 | 80338 | BUNDI |
| 89 | 77569 | CALLEN NYOMENDA OMBAGI |
| 90 | 68703 | CAREN APONDI OIYE |
| 91 | 77955 | CAROLINE ANYANGO WEDA |
| 92 | 64006 | CAROLINE WANGARI MUGO |
| 93 | 80035 | CAROLINE WANJIKU MAINA |
| 94 | 80326 | CAROLYNE KERUBO OMAYO |
| 95 | 78337 | CAROLYNE SILINGI LIDECHI |
| 96 | 65699 | CARREN AKOTH MONDO |
| 97 | 66575 | CATHERINE CHEBET TERERE |
| 98 | 75389 | CATHERINE IGOKI MWARANIA |
| 99 | 66334 | CATHERINE NTHENYA MULI |
| 100 | 75488 | CATHERINE WANGUI WANJIKU |
| 101 | 77847 | CHARITY DAMA MWAMBIRE |
| 102 | 77611 | CHARITY JELAGAT CHERUIYOT |
| 103 | 79273 | CHARLES EVANS OJARO |
| 104 | 67202 | CHARLES KIPYEGO TANUI |
| 105 | 63220 | CHARLES MUGAMBI MIANO |
| 106 | 69708 | CHEBET EVERLYNE CHEBET |
| 107 | 79412 | CHEGE ANASTACIAH WANJIKU |
| 108 | 67975 | CHEGE BETTY KITAWA |
| 109 | 68416 | CHEMOIWO RODAH CHEMOIWO |
| 110 | 77304 | CHEPKIRUI EMMY |
| 111 | 65999 | CHEPKWONY CLEOPHAS KIPKORIR |
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| 113 | 74006 | CHEPNGETICH MILCAH |
| 114 | 65919 | CHEROP JARED K |



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| 118 | 77474 | CHRISTINE NDUKU MAKAU |
| 119 | 62401 | CHRISTOPHER O OANDAH |
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| 122 | 80574 | COLLINS ODINGA OWINO |
| 123 | 76124 | CORNELLIUS MACHAGE MUSA |
| 124 | 78247 | CYRUS MWANZI MUMU |
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| 128 | 75594 | DAMARIS TIUKU IDUMU |
| 129 | 63161 | DAN AJELE |
| 130 | 63896 | DANIEL MUI MUTHAGYA |
| 131 | 75338 | DANIEL NJOGU NJOROGE |
| 132 | 65862 | DANSON PEMBERE IDI |
| 133 | 78192 | DAVID OCHOLA ASUKE |
| 134 | 76893 | DAVID ODIKIRA ONGARIA |
| 135 | 75607 | DAVID VUNYALI BOLOJI |
| 136 | 77664 | DEBORAH MARY MAKALI |
| 137 | 65486 | DEDE JUDE OCHIENG |
| 138 | 67925 | DENIS OWINO OMOLO |
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| 142 | 75120 | DOMINIC ONYANDO OGEA |
| 143 | 80601 | DONALD KOYI NABISWA |
| 144 | 80613 | DORAH ANZAZI MWANGOVYA |
| 145 | 80548 | DOROTHY CHEMUTAI |
| 146 | 74807 | EDITH KHARIEKU SHITAMBASI |
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| 150 | 75429 | ELIZABETH CHEPTOO |
| 151 | 75592 | ELIZABETH JELAGAT LANGWECH |
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| 153 | 68102 | ELIZABETH NYANCHOKA MOSOMI |
| 154 | 64993 | ELIZABETH OSODO AWUOR |
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| 161 | 80417 | EMMANUEL MUIA WAMBUA |
| 162 | 76805 | EMMANUEL WANYONYI MANG'ARA |
| 163 | 78950 | ERIC GIKUNDI JOHN |
| 164 | 67271 | ERIC KINOTI RITHAA |
| 165 | 75426 | ERIC MAYIEKA MOGAKA |
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| 168 | 63845 | ERIC MWANZIA KITONGA |
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| 170 | 68033 | ERICK OMONDI AGURE |
| 171 | 73668 | ESHARANDA STEPHEN IKHOLI |
| 172 | 80526 | ESTHER MUENI MUSEMBI |
| 173 | 80521 | ESTHER NZAKWA NDUNDA |
| 174 | 68939 | ESTHER WAINOI NDIGA |
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| 176 | 76463 | ESTHER WANGUI MBURU |
| 177 | 75197 | EUNICE AKINYI SYDEDE |
| 178 | 77325 | EUNICE DAISY KIBWANA |
| 179 | 70773 | EVELYNE AKINYI OYAMO |
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| 184 | 78651 | FARDOSA BARE SHAME |
| 185 | 79106 | FARTUN MOHAMED MOHAMUD |
| 186 | 77287 | FEISAL FAUZ FADHIL |
| 187 | 77540 | FELICINA MUTHONI WANJOHI |
| 188 | 77167 | FESTO JAPHETH ONINGO |
| 189 | 69486 | FITTE KALU KITABA |
| 190 | 80543 | FLONAH MUTIIRA KAJUJU |
| 191 | 64769 | FRANCIS ESIMIT EDAPAL |
| 192 | 75555 | FRANCIS KIOKO MUTUA |
| 193 | 74609 | FRANCIS WANBUA KITAKA |
| 194 | 80187 | FRASIA WAIRIMU KINUTHIA |
| 195 | 79903 | FREDRICK KIBIWOT KIRONO |
| 196 | 66528 | FREDRICK OGEMBO MAGICHO |
| 197 | 77566 | FREDRICK OMONDI SISO |
| 198 | 74940 | FREDRICK OUMA OGALLO |
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| 204 | 72899 | GICHERU CHARLES MAINA |
| 205 | 74107 | GICHIRA JECINTA WAMAITHA |
| 206 | 65038 | GICHOHI LABAN MURUTHI |
| 207 | 68775 | GITAHU CATHERINE WANGU |
| 208 | 77704 | GITARI KIMATHI DEDAN |
| 209 | 67702 | GITHINJI MWAKE GITHINJI |
| 210 | 71540 | GITHUA ANASTASIA WAGIKUYU |
| 211 | 64736 | GITHUKU MARK ANTHONY |
| 212 | 64655 | GITOBU NICHOLAS |
| 213 | 68302 | GITOBU PATRICK MWITI |
| 214 | 65189 | GITONGA CHABARI FREDRICK |
| 215 | 78167 | GLADYS WANJIRU KIBE |
| 216 | 64189 | GRACE CATHERINE NJERI MURICHU |
| 217 | 79243 | GRACE LUAH KUYA |
| 218 | 75546 | GRACE NJERI MUNYUI |
| 219 | 80511 | GRACE NTINYARI KANG'ORIA |
| 220 | 79087 | GUBE HAMISI |
| 221 | 65360 | GUTU FRIDAH WANJIRU |
| 222 | 62495 | H. FAITH AKINYI |
| 223 | 79023 | HALIMA ADAN DIBA |
| 224 | 70522 | HARO NADHIFO IBRAHIM |
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| 226 | 75547 | HELLEN ACHIENG ODHIAMBO |
| 227 | 80575 | HELLEN CHEPKOSGEI CHUMO |
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| 230 | 80272 | HILDA CHEPKURUI KIRUI |
| 231 | 80540 | HILLARY ODHIAMBO OLOO |
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| 234 | 66440 | HUNJA MARY WANGARI |
| 235 | 80562 | HUSSEIN ABDI KULKI |
| 236 | 74603 | HUSSEIN ADAN MOHAMED |
| 237 | 65197 | HUSSEIN YUSSUF NOOR |
| 238 | 80572 | HYRINE ACHIENG ODUOL |
| 239 | 75361 | IBRAHIM ISSACK IBRAHIM |
| 240 | 80397 | IDRIS HASSAN ABDIOW |
| 241 | 74144 | IKONGA HELLEN MBALILWA |
| 242 | 76585 | IMELDA MUHADIA MANG'AVU |
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| 246 | 64939 | IRUNGU LYNETTE WAMBUI |
| 247 | 70410 | ISAAC MUTUNGA MUIINDE |
| 248 | 79297 | ISSACK ABDI ALI |
| 249 | 75580 | IVY LAURA KWAMBOKA |
| 250 | 75854 | JACINTA ANYANGO OKELO |
| 251 | 76611 | JACINTA SAISI |
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| 277 | 65676 | JOB NYANGENA ONGORI |
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| 291 | 80496 | JUDY MUTHONI MUGO |
| 292 | 76198 | JULIA JEPCHOGE BIRECH |
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| 295 | 69201 | JUMA FIDEL OUMA |
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| 297 | 72743 | JUSTUS AGNES MUTHEU |
| 298 | 64288 | JUSTUS BUNDI KINOTI |
| 299 | 72788 | KABATI WILLIAM MOGAKA |
| 300 | 62560 | KABURU FRIDAH KAGENDO |
| 301 | 63268 | KAGEMA MOSES KAGEMA |
| 302 | 79649 | KAGIRI |
| 303 | 65247 | KAGUNDU LINCOLN NJERUH |
| 304 | 65808 | KALE CHESAINA LAWRENCE |
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| 325 | 69679 | KARUKU JOEL GITHINJI |
| 326 | 68949 | KARURI JOHN KARURI |
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| 335 | 63240 | KENNEDY KYALO SYANDA |
| 336 | 71252 | KENNEDY ONYANGO MITO |
| 337 | 74030 | KENNEDY OTIENO PANYA |
| 338 | 68798 | KENNEDY OUMA OSEWE |
| 339 | 63971 | KERICH CHEPKEMOI KERICH |
| 340 | 72968 | KERICH KIPRONO HENRY |
| 341 | 69752 | KETURE EDNAH KETURE |
| 342 | 80201 | KEVIN KIBOI MASAI |
| 343 | 71085 | KEVIN OKOTH OKINDA |
| 344 | 63435 | KHADIJA RAMADHAN |
| 345 | 78659 | KHAMIS |
| 346 | 75803 | KHANALI DOREEN |
| 347 | 70065 | KIBET GILBERT KIBET |
| 348 | 70251 | KIBOGO DAINA ATIENO |
| 349 | 66930 | KIEMA PATRICK MUEMA |
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| 360 | 69901 | KILUNGYA MESHACK WAMBUA |
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| 366 | 79406 | KINORO STEPHEN MUNGA |
| 367 | 68396 | KINUTHIA CLARE WANJIKU |
| 368 | 65300 | KINYA RATANYA EVANGELINE |
| 369 | 66294 | KINYANJUI BENSON MURIITHI |
| 370 | 66883 | KINYUA JOHN KITHAKA |
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| 377 | 77486 | KIPLAGAT JEMUTAI VIOLA |
| 378 | 74297 | KIPROP DAN KIPSANG |
| 379 | 73496 | KIPROTICH SIMION KOSGEI |
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| 592 | 72455 | MUTAVI SUSAN WAVINYA |
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| 594 | 63865 | MUTHAMI KENNEDY MUVAKA |
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| 598 | 67580 | MUTIA STEPHEN MUTISYA |
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| 603 | 63283 | MUTONYI JAMES WAMBUGU |
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| 679 | 70539 | NJUGUNA JANE WAIRIMU |
| 680 | 79475 | NKANAE |
| 681 | 78264 | NOAH KIPRUTO RONO |
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| 732 | 73744 | OGADA DAN OGADA |
| 733 | 63892 | OGINDA ELIJAH OGINDA |
| 734 | 65233 | OGOLA KENNEDY OCHIENG |
| 735 | 63943 | OGOTI CHRISPINUS MAHAGA |
| 736 | 70610 | OGOTI STELLA LWAMBOKA |
| 737 | 67750 | OGWANG' ANTONY OCHIENG' |
| 738 | 62438 | OGWANG GEORGE ODONGO |
| 739 | 64155 | OKELLOH IBRAHIM O. |
| 740 | 80497 | OKELO TOBIAS |
| 741 | 80565 | OKEYO ERICK MAIKARA |
| 742 | 65046 | OKEYO SILAS GEORGE |
| 743 | 65225 | OKINYI MAYUNGA JULIUS |
| 744 | 72631 | OKIOGA JAMES GETUGI |
| 745 | 70128 | OKOTH MARGARET AGOLLA |
| 746 | 65664 | OKOTH OTIENO SOSTANIS |
| 747 | 62701 | OKUMU PHILIP JOSEPH |
| 748 | 73770 | OKURO BRIAN ETYANG |
| 749 | 63195 | OLACK Jael AKINYI |
| 750 | 79959 | OLIVE MLALE MKAKINA |
| 751 | 63516 | OLUOCH ROSEMARY AKINYI |
| 752 | 68136 | OMAI KEVIN MOINDI |
| 753 | 76249 | OMAR MOHAMED DAHIR |
| 754 | 73771 | OMBATI PERPATURE |
| 755 | 73720 | OMBETA KEPHA NYANGAU |
| 756 | 64913 | OMBUKI KENNEDY NYAMBEGA |
| 757 | 69150 | OMEDO ROSE AWUOR |
| 758 | 66445 | OMITI WYCLIFFE ODOUR |
| 759 | 71426 | OMMBONGO GILBERT ALLELA |



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| 761 | 63393 | OMOLLO DEXTER OCHUKA |
| 762 | 75056 | OMOLO ROSEMARY AKINYI |
| 763 | 64367 | OMONDI BOARD ALFRED |
| 764 | 65823 | OMONDI OKENO CHRIS |
| 765 | 65040 | OMONDI STEVENS MUSEWE |
| 766 | 63454 | ONCHOKE BENJAMIN NYARIKI |
| 767 | 76278 | ONGARO MAGANGA JOB |
| 768 | 62698 | ONG'ONGE TOM OUMA |
| 769 | 67149 | ONGWAE NAOM KERUBO |
| 770 | 73990 | ONYANGO BEATRICE APIYO |
| 771 | 63451 | ONYANGO GERALD OMONDI |
| 772 | 66545 | ONYANGO KENNEDY MANGO |
| 773 | 72665 | OPONDO CRISPINE OMONDI |
| 774 | 76076 | ORINA ENOCK ORWOBA |
| 775 | 70745 | ORORI JARED MOGENI |
| 776 | 79730 | ORUKO CAROLYN AKINYI |
| 777 | 65284 | OSAMBA BEATRICE AWUOR |
| 778 | 72496 | OSANO DUNCAN |
| 779 | 68432 | OSIR ELLY OCHIENG |
| 780 | 75473 | OSMAN JIRMA DUBA |
| 781 | 68340 | OSODO ELVINA ATIENO |
| 782 | 65591 | OSODO JOSEPH WASONGA |
| 783 | 71020 | OTIENDE MARY ACHIENG |
| 784 | 71619 | OTIENO ERIC ODUOR |
| 785 | 69114 | OTIENO FREDRICK OKUMU |
| 786 | 67819 | OTIENO JAMES ODHIAMBO |
| 787 | 62458 | OTIENO OKWATTA MARTIN |
| 788 | 62968 | OTINEO PRAXEDES A. |
| 789 | 71211 | OTIU MACKLINE ATIENO |
| 790 | 68427 | OUKO RYAN ALFRED |
| 791 | 65095 | OUMA FELIX SING'ORA |
| 792 | 66499 | OWALA GEORGE OKEYO |
| 793 | 71440 | OWINO GORDON OCHIENG |
| 794 | 68027 | OWISO DORCAS AWINO |
| 795 | 68294 | OWITI ELISHA OTIENO |
| 796 | 71948 | OWUOR ELMAH AKOTH |
| 797 | 62967 | OWUOR PETER PASAKA |
| 798 | 66536 | OWUOR WINNIE ATIENO |
| 799 | 63258 | OWUOTH GODFRED GILLY |
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| 804 | 74504 | OYOO JUDITH ADHIAMBO |
| 805 | 77891 | PATRICIA CHEROTICH LANGAT |
| 806 | 68092 | PATRICIA NYAGUTHIE WANYOIKE |
| 807 | 70045 | PATRICK GITHAGA MUTUMA |
| 808 | 62930 | PATRICK KIPROTICH MALAKWEN |
| 809 | 74789 | PATRICK KIPTOO KORIR |
| 810 | 77593 | PAUL GITAU MUGURO |
| 811 | 63106 | PAUL PANUEL NYAGA |
| 812 | 79072 | PEACE HELLEN ACHIENG WANGA |
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| 818 | 73355 | PETER FIDEL MUEMA |
| 819 | 75411 | PETER KIBET MARITIM |
| 820 | 78968 | PETER MWANDIKWA KATHUKI |
| 821 | 78620 | PETER OTIENO ODINDO |
| 822 | 77172 | PETRONILLA REHEMA KEAH |
| 823 | 67746 | PHILIP HENRY MUSAU |
| 824 | 79505 | PHILIP JOSEPH MUMO |
| 825 | 79046 | PHILIP KIPKEMEI YATOR |
| 826 | 64349 | PRISCAH CHEPCHIRCHIR BETT |
| 827 | 76684 | PSERET PETER RIONORIPO AKUDUNYANG |
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| 851 | 63081 | ROTICH VINCENT ROTICH |
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| 853 | 80116 | RUTH MUTHINA MULU |
| 854 | 76061 | RUTH WAIRIMU KIMANI |
| 855 | 73178 | RUTO CHEBET ANNAH |
| 856 | 66195 | RUTTO KIBET SHADRACK |
| 857 | 68558 | SAHARA ISSACK ALI |
| 858 | 71666 | SAINA NAOMI CHELIMO |
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| 870 | 71927 | SHEILLAH CHEPKOECH |
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| 897 | 67865 | TANUI SARAH JESANG |
| 898 | 74202 | TAURA |
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| 900 | 67371 | THEOPHILUS K. LABOSO |
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| 945 | 63340 | WANYONYI LEVINA KULUNDU |
| 946 | 69213 | WAROMBO ALFRED MWAENGO |
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